



St. John's R.C. School

Anti – Bullying Policy

Our Mission Statement

**Love One another As I Have loved You
John 15-12**

Our school is a caring, safe place where everyone is equal. Inspired by the Holy Spirit and guided by the teachings of Christ, we know, love and respect each other. At St. John's Catholic School we help one another to be the best that we can be.

Why do we need a policy?

At St. John's School every child has the right to be educated in a safe environment. Every member of the school community is entitled to be safe, both those here to learn and those who are here to provide the learning environment. Bullying is an infringement of that entitlement.

What is Bullying?

The term "bullying" is applied to a wide variety of unwelcome physical and non-physical assaults.

At St. John's School unfriendly or threatening looks, insults, rumour-spreading, name calling, teasing, aggressive gestures, tripping up, pushing, hitting, kicking, racial comments or sexual advances are all considered acts of bullying where these actions are deliberate and persistent.

How can we prevent bullying?

- Parents, school and parish can work together to promote a caring community based on Christ's teaching.
- Children will be given the opportunity to discuss issues surrounding bullying during circle time.
- Every class has a 'feelings box' which allows children to inform their teacher of any concerns in a confidential manner.
- Children will be taught anger management and avoidance strategies.
- Parents can support and promote a "non-violent" policy within their homes and in their local community.
- Parents can ensure that their child's concerns are listened to and reported to the school immediately, so that we can take the appropriate action.

How can we stop bullying?

At St. John's school children are encouraged to report any incident which they consider to be bullying to the nearest member of staff. They are also encouraged to talk to their parents about anything that they are concerned about. All staff at St. John's agree to a policy of "zero tolerance" of bullying. Any report of bullying is taken seriously and the agreed procedure evoked.

Procedure for dealing with reported incidents of bullying.

When an incident is reported

All staff will:

1. Listen to the child's report of the incident.
2. If appropriate take notes of names of perpetrators, incidents and possible witnesses.
3. If the problem is not sorted, pass the information to the Head Teacher.
4. On receipt of this information the Head Teacher will investigate the incident, talking to all children involved and take the appropriate action.

Parents are asked to report incidents of bullying to their child's class teacher or the Head Teacher. The staff will then investigate any concerns.

Parents are asked to:

1. Listen to the child's report of the incident.
2. Take notes of names of perpetrators, incidents and possible witnesses.
3. Contact the school as soon as possible.
4. On receipt of the information the Head Teacher will investigate the incident talking to all children involved.

What happens next?

Where sanctions are deemed appropriate these will be carried out in accordance with our Discipline and Behaviour policy.

Reporting of incidents of bullying in school

All incidents will be discussed at the Senior Leadership meetings
All serious incidents will reported to the Curriculum, Admissions, Discipline, Administration and Communications (CADAC) committee of the governing body.

Date reviewed: OCTOBER 2016

Date of next review: OCTOBER 2017

Signed: _____